

# Success Profile – DRAFT

## Following briefings with Reserve Bank of New Zealand | **Governor Search Process**

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# DRAFT - SUCCESS PROFILE



## Pivotal Expertise & Business Impact

Knowledge and skills that demonstrate a record of achievement

- **Enterprise leadership:** Strategic and visionary leader; ideally a proven CEO who can attract, motivate and inspire a world-class team of experts and is aligned to RBNZ's purpose and puanga - Matangirua ki Matangireia: working as one, towards RBNZ's ultimate purpose. Broad strategic leadership with the ability to lead the effective deployment of the Reserve Bank's resources in a public sector environment.
- **Recognised technical credentials:** Brings an exemplary technical skillset with a strong understanding of monetary economics and monetary policy. Demonstrates a detailed knowledge of domestic and international financial markets and drivers of competition. Regarded by the industry as a modern and global thinker with an openness to new ideas. Contributes expertise on the global stage with impact and is an ambassador for the RBNZ in all markets.
- **Stakeholder engagement :** A concise orator and clear communicator. Displays a sound understanding of public policy decision making processes. Builds trusted relationships with the RBNZ board, Monetary Policy Committee, Minister of Finance and other senior government ministers, opposition political parties, media, leaders in supranational financial institutions and peer central banks and regulators, regulated entities, other public agency CEOs, Iwi leaders and all members of the community. Engages with conviction and gravitas. Effective at driving a consensus-based committee approach to decision making. Understands the criticality of 'relationship capital' and invests time in developing these relationships.
- **Resilience:** Strong personal resilience to cope with adverse and stressful circumstances and the strength to withstand both justified and unjustified criticism from a wide and complex set of stakeholders. Calm, considered and can temper vision and momentum with thoughtful pragmatism. Leads with humility and integrity.
- **Cultural capability:** Demonstrated experience working in culturally diverse environments. Affinity and respect for Te ao Māori and awareness of the role of Te Tiriti o Waitangi in shaping fiscal and monetary policy for all New Zealanders.

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# Thank You

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