



## Te Pūtea Matua | Reserve Bank of New Zealand

Position title	Senior Advisor
Group	Financial Stability
Reports to	Manager Resolution
Reference Level	19

Te Pūtea Matua, the Reserve Bank of New Zealand (RBNZ), is New Zealand's central bank. Toitū Te Ohanga, Toitū Te Ōranga - We enable economic wellbeing and prosperity for all New Zealanders.

Our vision is Great Team, Best Central Bank, expressed as Matangirua Ki Matangireia – working as one towards our ultimate purpose. We operate with Tauria / Integrity, Wānanga / Innovation and Taura/ Inclusion.

### Kaupapa rōpū | Group purpose

The Financial Stability Group leads RBNZ's work on the stability of the financial system, including our assessment risks, vulnerabilities and opportunities in relation to financial stability, use of macro-prudential tools and ensuring that financial institutions are licensed, effectively regulated and supervised, and where applicable, enforcement and resolution action is taken.

### Kaupapa mahi | Role purpose

The Senior Advisor will lead workstreams that are of a strategic and cutting-edge nature, often at the intersection with those of other directorates and teams across the Reserve Bank, most notably Supervision and Prudential Policy. The role will provide technical guidance to and project management leadership of the most complex and strategic workstreams in the area of resolution and resolvability. This will include setting and reviewing work assignments and providing guidance and oversight of the work of the team. The role will support the professional and technical development of fellow team members and manage key internal and external relationships on behalf of the team. A key task for the role will be to further the development of the Bank's preparedness for operationalising its responsibilities as the designated resolution authority under the Deposit Takers Act 2023.

### Ngā kawenga matua | Key responsibilities

- Operating with a one team mentality by collaborating with others to enable 'best for RBNZ' outcomes.
- Demonstrating our values and behaviours consistently to support our desired culture.

- Contributing as required to the delivery of Group and cross-functional strategies, activities, initiatives and programmes / projects.
- Supporting the integration of Te Tiriti, Te Ao Māori and diversity, equity and inclusion within our organisation.
- Taking proactive responsibility for your own health, safety, and wellbeing, and fostering a safe and healthy work environment by identifying, reporting, and managing risks and hazards.
- Developing and maintaining external relationships as required.
- Operating in line with RBNZ's policies and procedures.
- Leading the development and maintenance of key elements of the new framework to embed the Reserve Bank's role as designated resolution authority for deposit takers.
- Providing intellectual and organisational leadership in the setting of recovery and resolution processes and procedures for all sectors prudentially regulated by the RBNZ (insurance, FMI and deposit takers).
- Allocating tasks and review output of other team members.
- Leading key strategic projects.
- Providing advice on resolution matters, including assessments of potential breaches of regulatory requirements, and advice required to facilitate Resolution-led analysis and actions.
- Facilitating resolution action taken by the Reserve Bank, as required.
- Contributing to stress testing work by supporting FSAS.
- Leading on the drafting and presenting of analysis and reports on resolution matters.
- Providing strong technical leadership, guidance, mentoring and support to others in the team.
- Working effectively with internal and external stakeholders.
- Reporting on resolution activities to senior management, the Reserve Bank Board and internal committees as required.
- Providing internal training on resolution matters as required.
- Actively contributing to the effective communication of the Reserve Bank's approach to resolution both internally and with external stakeholders, promoting transparency and understanding of our resolution framework.
- Performance objectives and detailing of specific tasks will be agreed with the Manager on an ongoing basis and will be subject to regular monitoring and review.

## Wheako whai take | Relevant experience

- A detailed knowledge and understanding of resolution and resilience policy matters of one or more of the banking, NBDT, FMI or insurance sectors.
- Proven technical and ideally people leadership skills.
- Track record of managing complex and strategic project work.
- Proven ability to provide intellectual and organisational leadership to colleagues with varying levels of experience as well as encouraging co-operation and teamwork across the directorate.
- Strong analytical ability and sound judgement.
- Ability to design and implement strategies to achieve required decisions and actions.
- Well-developed interpersonal skills with a track record of being effective in building and maintaining professional relationships.
- Proven ability and demonstrated effectiveness in managing external and internal stakeholder relationships and working as a senior member of a team.
- Very strong communication skills, with the ability to produce excellent written work.
- A collaborative team player with a positive, enthusiastic “can-do” attitude.
- Strong academic qualifications, with relevant professional experience in related fields.
- Sound judgement and the ability to think holistically across a broad range of issues.
- Demonstrates knowledge and application of Te Tiriti o Waitangi.
- Must be eligible to obtain and maintain the appropriate level of NZ National Security Clearance as needed.

## Ā mātou whanonga | RBNZ behaviours

As important as what we deliver is how we deliver. We hold people front and centre to our mahi, our way of working is guided by our values which shape our behaviours. Our Individual Performance Framework details these expectations.