



Te Pūtea Matua | Reserve Bank of New Zealand

Position title	Cyber Security Specialist
Group	Operations
Reports to	Programme Director Project Waitoa
Reference Level	17

Te Pūtea Matua, the Reserve Bank of New Zealand (RBNZ), is New Zealand's central bank. Toitū Te Ohanga, Toitū Te Ōranga - We enable economic wellbeing and prosperity for all New Zealanders.

Our vision is Great Team, Best Central Bank, expressed as Matangirua Ki Matangireia – working as one towards our ultimate purpose. We operate with Tauria / Integrity, Wānanga / Innovation and Taura/ Inclusion.

Kaupapa rōpū | Group purpose

The Operations Group provides strategic support to RBNZ by ensuring effective governance, security, and operational excellence across key functions. This includes fostering a resilient culture, enabling secure technology and data management, optimising financial and procurement practices, and safeguarding assets and people. The Group drives RBNZ's ability to meet its mandate by ensuring organisational efficiency, adaptability, and compliance in a dynamic environment.

Kaupapa mahi | Role purpose

Project WAITOA ("the Project") is RBNZ's undertaking to review its vaulting and cash distribution services and to consider options to support current and future business operations.

The purpose of the Cyber Security Specialist role is to provide technical and strategic information security expertise to enable the Project to meet the Protective Security workstream objectives.

This role will report to the Programme Director and have a dotted line to the Director Security /CISO.

Ngā kawenga matua | Key responsibilities

- Designing advice and guidance to ensure adoption of and adherence to information security architectures, strategies, policies, standards and guidelines.

- Ensuring that the controls implemented to protect the confidentiality, integrity and availability of information, systems and infrastructure, provide security and privacy by design, and meet RBNZ's information security compliance obligations.
- Supporting external Security Consultant to prepare the Preliminary Design and Developed Design specification relating to Information Security including preparing technical documentation and reports as required.
- Leading the Certification and Accreditation (C&A) for any project software.
- Supporting the Document Control Lead and Security Lead to carry out procurement due diligence, onboarding of vendors, and ongoing security assurance of project vendors, supporting Ways of Working requirements.
- Working with internal teams to identify the cyber security considerations of technology solutions, operating with a one team mentality by collaborating with others to enable 'best for RBNZ' outcomes.
- Demonstrating our values and behaviours consistently to support our desired culture.
- Contributing as required to the delivery of Group and cross-functional strategies, activities, initiatives and programmes / projects.
- Supporting the integration of Te Tiriti, Te Ao Māori and diversity, equity and inclusion within our organisation.
- Taking proactive responsibility for your own health, safety, and wellbeing, and fostering a safe and healthy work environment by identifying, reporting, and managing risks and hazards.
- Developing and maintaining external relationships as required.
- Operating in line with RBNZ's policies and procedures.

Wheako whai take | Relevant experience

- At least 6 years' experience in a technical IT role and a minimum of 4 years' experience in an information security role.
- A relevant tertiary, technical or industry qualification.
- Broad knowledge of security risk management in public cloud environments, including an understanding of cloud service offerings and security capabilities, with deep expertise in Microsoft M365 and Azure ecosystem security.
- Broad knowledge of security architectural principles and frameworks.
- Experience working within the ICT environment and in information security audit and assurance disciplines, including evaluating security risks and controls for 'cloud' technology and "xaaS" models.

- Working knowledge of the New Zealand Information Security Manual (NZISM), Protective Security Requirements (PSR), Cloud Security Alliance (CSA) and Cloud Controls Matrix (CCM).
- Experience with and an understanding of common information security frameworks, such as ISO/IEC 27000, ITIL, NIST and COBIT, operating system internals and network protocols, principles of cryptography and cryptanalysis, and security testing (white box, black box and code review, vulnerability scanning and penetration testing).
- Proficient in performing risk, business impact, control and vulnerability assessments.
- Strong attention to detail and proven analytical skills to analyse security risks and relate them to appropriate security controls.
- Demonstrate strong interpersonal and communication skills with the ability to listen effectively, lead and coordinate projects, and contribute actively within teams and working groups.
- Must be eligible to obtain and maintain a NZ National Security Clearance at SECRET level.
- Sound judgement and the ability to think holistically across a broad range of issues.
- Demonstrates knowledge and application of Te Tiriti o Waitangi.

Ā mātou whanonga | RBNZ behaviours

As important as what we deliver is how we deliver. We hold people front and centre to our mahi, our way of working is guided by our values which shape our behaviours. Our Individual Performance Framework details these expectations.