



Te Pūtea Matua | Reserve Bank of New Zealand

Position title	Project Security Lead
Group	Operations
Reports to	Programme Director Project Waitoa
Reference Level	18

Te Pūtea Matua, the Reserve Bank of New Zealand (RBNZ), is New Zealand's central bank. Toitū Te Ohanga, Toitū Te Ōranga - We enable economic wellbeing and prosperity for all New Zealanders.

Our vision is Great Team, Best Central Bank, expressed as Matangirua Ki Matangireia – working as one towards our ultimate purpose. We operate with Taura / Integrity, Wānanga / Innovation and Taura/ Inclusion.

Kaupapa rōpū | Group purpose

The Operations Group provides strategic support to RBNZ by ensuring effective governance, security, and operational excellence across key functions. This includes fostering a resilient culture, enabling secure technology and data management, optimising financial and procurement practices, and safeguarding assets and people. The Group drives RBNZ's ability to meet its mandate by ensuring organisational efficiency, adaptability, and compliance in a dynamic environment.

Kaupapa mahi | Role purpose

Project WAITOA ("the Project") is RBNZ's undertaking to review its vaulting and cash distribution services and to consider options to support current and future business operations.

The purpose of the Project Security Lead role is to manage the day-to-day progress of the Protective Security workstream for the Detailed Business Case (DBC) stage, that progresses the design of a new cash centre from concept through preliminary to developed design.

This role will have a dotted line to the Director Security/CISO.

Ngā kawenga matua | Key responsibilities

- Reviewing threat environment to ensure design standards align with any changes and ensure changes are agreed with Business Owner and Director Security.
- Leading the procurement activities for the workstream with support from the Security team, Business Owner, Procurement Advisor and RBNZ procurement team.

- Ensuring that workstream deliverables meet the quality required, standards agreed including Protective Security content for the DBC.
- Ensuring the workstream aligns with the Project 'Ways of Working' and the other workstreams as the iterative design process is progressed over 18 months of the DBC stage.
- Managing risks, issues, assumptions and dependencies for the Protective Security workstream to meet DBC milestones.
- Preparing technical documentation and reports as required for the Project.
- Providing regular updates to project group/stakeholders including the Director Security/CISO and direct reports.
- Developing and maintaining an effective network of internal and external stakeholders to ensure protective security is appropriately prioritised and promoted to support the successful delivery of the Project.
- Operating with a one team mentality by collaborating with others to enable 'best for RBNZ' outcomes.
- Demonstrating our values and behaviours consistently to support our desired culture.
- Contributing as required to the delivery of Group and cross-functional strategies, activities, initiatives and programmes / projects.
- Supporting the integration of Te Tiriti, Te Ao Māori and diversity, equity and inclusion within our organisation.
- Taking proactive responsibility for your own health, safety, and wellbeing, and fostering a safe and healthy work environment by identifying, reporting, and managing risks and hazards.
- Developing and maintaining external relationships as required.
- Operating in line with RBNZ's policies and procedures.

Wheako whai take | Relevant experience

- 5+ years hands on experience with all the domains of the Protective Security Requirements including PHYSEC, PERSEC, GOVSEC as well as INFOSEC.
- A relevant tertiary, technical or industry qualification.
- A thorough understanding of the Government's Protective Security Requirements, particularly relating to the physical security lifecycle, including able to identify and assess threats to an organisation's assets across the threat-spectrum.
- Able to identify associated risks and impacts and provide best-practice advice regarding reasonably practicable mitigations to ensure a safe and secure working environment and to enable business activity.

- Broad knowledge of information security architectural principles and frameworks.
- Strong analytical skills and a practical approach to problem-solving, with a focus on outcomes, prioritisation, detail, and quality,
- Demonstrate strong interpersonal and communication skills with the ability to listen effectively, lead and coordinate projects, and contribute actively within teams and working groups.
- Must be eligible to obtain and maintain a NZ National Security Clearance at SECRET level.
- Sound judgement and the ability to think holistically across a broad range of issues.
- Demonstrates knowledge and application of Te Tiriti o Waitangi.

Ā mātou whanonga | RBNZ behaviours

As important as what we deliver is how we deliver. We hold people front and centre to our mahi, our way of working is guided by our values which shape our behaviours. Our Individual Performance Framework details these expectations.