



Te Pūtea Matua | Reserve Bank of New Zealand

Position title	Advisor
Group	Financial Stability
Reports to	Manager
Reference Level	18

Te Pūtea Matua, the Reserve Bank of New Zealand (RBNZ), is New Zealand's central bank. Toitū Te Ohanga, Toitū Te Ōranga - We enable economic wellbeing and prosperity for all New Zealanders.

Our vision is Great Team, Best Central Bank, expressed as Matangirua Ki Matangireia – working as one towards our ultimate purpose. We operate with Tauria / Integrity, Wānanga / Innovation and Taura/ Inclusion.

Kaupapa rōpū | Group purpose

The Financial Stability Group leads RBNZ's work on the stability of the financial system, including our assessment risks, vulnerabilities and opportunities in relation to financial stability, use of macro-prudential tools and ensuring that financial institutions are licensed, effectively regulated and supervised, and where applicable, enforcement and resolution action is taken.

Kaupapa mahi | Role purpose

The Advisor draws on their expert subject matter and/or technical knowledge to lead projects, initiatives or workstreams within their Group. This role also involves managing specific portfolios, guiding analysis, mentoring junior colleagues, and driving thought leadership within their areas of expertise.

Ngā kawenga matua | Key responsibilities

- Operating with a one team mentality by collaborating with others to enable 'best for RBNZ' outcomes.
- Demonstrating our values and behaviours consistently to support our desired culture.
- Contributing as required to the delivery of Group and cross-functional strategies, activities, initiatives and programmes / projects.
- Supporting the integration of Te Tiriti, Te Ao Māori and diversity, equity and inclusion within our organisation.

- Taking proactive responsibility for your own health, safety, and wellbeing, and fostering a safe and healthy work environment by identifying, reporting, and managing risks and hazards.
- Developing and maintaining external relationships as required.
- Perform complex, high-quality prudential supervision of a large entity, a portfolio of smaller entities and/or leading a large project.
- Lead the engagement and qualitative and quantitative analysis necessary for supervising entities: assessing an entity's prudential risk profile, making well-formed judgements and implementing an effective supervisory strategy to mitigate those risks.
- Lead engagements with regulated entities at the senior management level, while also fully participating in executive and board level meetings.
- Provide technical oversight of a group of Senior Analysts/Analysts, together supervising a portfolio of entities.
- Support the Manager on team workflow and oversight, coaches Senior Analysts/Analysts.
- Operating in line with RBNZ's policies and procedures.
- Developing, supporting and/or leading plans to implement Bank-wide organisational strategy, ,engaging with internal and external stakeholders in line with strategic direction.
- Providing solutions to complex issues through sound judgement that fosters trust and confidence from management and key stakeholders.
- Providing thought leadership based on research and analysis, to best understand and respond to the wider global and domestic context in which Te Pūtea Matua operates.
- Conducting analysis and research using a range of analytical techniques and data, utilising own knowledge and experience and effectively drawing on that of others. Writing and presenting this analysis, ensuring prudential supervision and policy insights are clearly articulated.
- Providing subject matter and/or technical advice to colleagues and across RBNZ, to support decision-making, knowledge and understanding, capability building, and prudential policy development.
- Proactively building and maintaining positive relationships at a peer, team, Bank and stakeholder level and engaging with those in the wider public sector, other central banks, and other relevant organisations to enrich and broaden our analysis.
- Collaborating with colleagues across the wider Bank, to strengthen our analytical frameworks and maximise insights regarding areas of common interest to our various functions.

Wheako whai take | Relevant experience

- At least 7 years' relevant professional experience in the fields of banking, insurance, financial markets, law, accounting, macroeconomics, economics, or other central banks.
- Tertiary qualification.
- A detailed understanding of the New Zealand financial system, and the interactions between the economy, financial system and prudential regulation - or a desire to build this.
- Experience in leading and delivering statistical, analytical, policy and / or financial initiatives and workstreams.
- An interest in and solid understanding of the global and domestic issues facing the New Zealand economy.
- Ability to identify policy relevant issues and provide leadership in a dynamic and open team environment.
- An effective collaborative approach that draws on the knowledge and skills of colleagues and other stakeholders and constructively contributes to the work of others.
- Strong communication skills with the ability to communicate complex information to technical and non-specialist audiences in both oral and written form.
- Sound judgement and the ability to think holistically across a broad range of issues.
- Demonstrates knowledge and application of Te Tiriti o Waitangi.
- Must be eligible to obtain and maintain the appropriate level of NZ National Security Clearance as needed.

Ā mātou whanonga | RBNZ behaviours

As important as what we deliver is how we deliver. We hold people front and centre to our mahi, our way of working is guided by our values which shape our behaviours. Our Individual Performance Framework details these expectations.