



Te Pūtea Matua | Reserve Bank of New Zealand

Position title	Senior Systems Accountant
Group	Finance and Operations
Reports to	Manager Financial Systems and Operations
Reference Level	17

Te Pūtea Matua, the Reserve Bank of New Zealand (RBNZ), is New Zealand's central bank. Toitū Te Ohanga, Toitū Te Ōranga - We enable economic wellbeing and prosperity for all New Zealanders.

Our vision is Great Team, Best Central Bank, expressed as Matangirua Ki Matangireia – working as one towards our ultimate purpose. We operate with Tauria / Integrity, Wānanga / Innovation and Taura/ Inclusion.

Kaupapa rōpū | Group purpose

The Operations Group provides strategic support to RBNZ by ensuring effective governance, security, and operational excellence across key functions. This includes fostering a resilient culture, enabling secure technology and data management, optimising financial and procurement practices, and safeguarding assets and people. The Group drives RBNZ's ability to meet its mandate by ensuring organisational efficiency, adaptability, and compliance in a dynamic environment.

Kaupapa mahi | Role purpose

The Senior Systems Accountant is responsible for leading the management, configuration and optimisation of RBNZ's financial systems, in collaboration with, and under the leadership of, the Manager Financial Systems to ensure alignment with overall strategic goals and operational efficiency, as well as compliance with industry standards. The role also undertakes the administration, support and development of the RBNZ's financial accounting systems to ensure that the outputs of the Finance directorate are met, especially in the financial information compilation and integrity of key financial applications.

This includes working with system users, supporting the management of vendor relationships, enhancing reporting and analysis tools including training system users.

The Senior Systems Accountant role also acts as a 2IC, and escalation point for the Manager Financial Systems and operations when required.

Ngā kawenga matua | Key responsibilities

- Operating with a one team mentality by collaborating with others to enable 'best for RBNZ' outcomes.
- Demonstrating our values and behaviours consistently to support our desired culture.
- Contributing as required to the delivery of Group and cross-functional strategies, activities, initiatives and programmes / projects.
- Supporting the integration of Te Tiriti, Te Ao Māori and diversity, equity and inclusion within our organisation.
- Taking proactive responsibility for your own health, safety, and wellbeing, and fostering a safe and healthy work environment by identifying, reporting, and managing risks and hazards.
- Developing and maintaining external relationships as required.
- Operating in line with RBNZ's policies and procedures.
- **Technical support and specialist advice**
- Act as the subject matter expert responsible for developing, maintaining, testing, implementing, and supporting the RBNZ's financial accounting and HRMIS/Payroll systems along with any future systems implemented.
- Lead and support technical fixes and solutions for our systems, using expertise to solve complex problems
- Lead projects and collaborate with other groups to align RBNZ's accounting systems and organisation objectives
- Oversee implementation of new systems and processes to ensure these align with overall financial reporting and compliance requirements
- Mentor and support junior colleagues Development and maintenance of appropriate accounting structures, internal controls, reporting regimes to ensure that information provided by the financial system meets users' needs and accommodates changes in legislation and financial reporting standards.
- Develop, improve, and implement financial reporting and analysis tools to enhance financial information.
- Through design, testing and reconciliation, ensure the integrity of financial systems are maintained to high standards and continually enhanced with risks mitigated, while ensuring systems are continually available to users.
- Actively educate the team and business areas and monitor expense management processes and tools to ensure that the business is appropriately spending and documenting expenditure incurred, while proactively identifying improvement opportunities through innovative thinking.

- Using breadth of knowledge, to facilitate the teams' provision of support and training to internal customers so they are aware and capable in their responsibilities regarding financial information flows, managing and approving payments.
- **Continuous improvement and innovation**
- Analysing current financial systems to determine what needs to be changed, reconfigured, and implemented, in order to streamline and develop best practice, including investigating the development of new technologies.
- Provision of strong business analysis and system design to ensure the optimal configuration of financial systems, including the coordination and implementation of any upgrades or new systems.
- Partner with stakeholders for any change projects to improve understanding, performance, and outcomes, influencing continued improvement in system usage across the business, including overseeing the quality and timely provision of support.
- **Relationship management**
- Develop and maintain strong working relationships across RBNZ groups to ensure that the finance systems function is understood, and the business groups can engage effectively and collaboratively with the team.
- Collaborate with system users to define user requirements, assess the resulting impact on systems, define changes to specifications and work with developers to ensure delivery of system requirements.
- Collaborate with Finance team members to support month end, budgeting and forecasting and the delivery of system training for system users.
- Work effectively with all external vendors to maintain smooth running of systems and solve any possible issues or risks related to vendor systems.
- Any other duties as required.

Wheako whai take | Relevant experience

- Sound judgement and the ability to think holistically across a broad range of issues.
- Demonstrates knowledge and application of Te Tiriti o Waitangi.
- Fully qualified Chartered Accountant with at least 5-7 years of post-qualification experience, or equivalent working experience to be able to effectively understand and assist the financial systems function.
- Financial systems accounting background with experience in leading or assisting system implementations and a strong understanding of financial systems, databases, and accounting standards.
- Strong understanding of database design, management and report development in particular using TechnologyOne ETL and XLOne, Enterprise Budgeting, Data Models,

- Dashboards, Power BI and Crystal Reports.
- The ability to write ad hoc SQL reports/queries would be advantageous, along with SQL
- Server Reporting Services experience along with proven experience in creating test scripts and functional testing.

Ā mātou whanonga | RBNZ behaviours

As important as what we deliver is how we deliver. We hold people front and centre to our mahi, our way of working is guided by our values which shape our behaviours. Our Individual Performance Framework details these expectations.