



Te Pūtea Matua | Reserve Bank of New Zealand

Position title	Advisor
Group	Financial Stability
Reports to	Manager
Reference Level	18

Te Pūtea Matua, the Reserve Bank of New Zealand (RBNZ), is New Zealand's central bank. Toitū Te Ohanga, Toitū Te Ōranga - We enable economic wellbeing and prosperity for all New Zealanders.

Our vision is Great Team, Best Central Bank, expressed as Matangirua Ki Matangireia – working as one towards our ultimate purpose. We operate with Taura / Integrity, Wānanga / Innovation and Taura/ Inclusion.

Kaupapa rōpū | Group purpose

The Financial Stability Group leads RBNZ's work on the stability of the financial system, including our assessment risks, vulnerabilities and opportunities in relation to financial stability, use of macro-prudential tools and ensuring that financial institutions are licensed, effectively regulated and supervised, and where applicable, enforcement and resolution action is taken.

Kaupapa mahi | Role purpose

The Advisor draws on their expert subject matter and/or technical knowledge to lead projects, initiatives or workstreams within their Group. This role also involves managing specific portfolios, guiding analysis, mentoring junior colleagues, and driving thought leadership within their areas of expertise.

Ngā kawenga matua | Key responsibilities

- Operating with a one team mentality by collaborating with others to enable 'best for RBNZ' outcomes.
- Demonstrating our values and behaviours consistently to support our desired culture.
- Contributing as required to the delivery of Group and cross-functional strategies, activities, initiatives and programmes / projects.
- Supporting the integration of Te Tiriti, Te Ao Māori and diversity, equity and inclusion within our organisation.

- Taking proactive responsibility for your own health, safety, and wellbeing, and fostering a safe and healthy work environment by identifying, reporting, and managing risks and hazards.
- Developing and maintaining external relationships as required.
- Operating in line with RBNZ's policies and procedures.
- Developing and leading plans to implement Bank-wide organisational and/or policy strategy, engaging with internal and external stakeholders in line with strategic direction.
- Prepare high quality written advice, reports and other papers, with minimal oversight required.
- Present and communicate all work in an accessible and influential manner for a variety of internal and external stakeholders.
- Develop and maintain effective working relationships with internal and external stakeholders (including senior stakeholders).
- Coach and mentor more junior staff to contribute to the team environment, learning, transfer of skills and staff development.
- Provide quality assurance for work of more junior staff.
- Leading industry engagement.
- Working with the manager to develop and prioritise a work programme and ensure project planning delivers on this work programme.
- Collaborate with Manager on performance feedback and other people-related activities.
- Deputise for Manager as required.
- Providing solutions to complex issues through sound judgement that fosters trust and confidence from management and key stakeholders.
- Providing thought leadership based on research and analysis, to best understand and respond to the wider global and domestic context in which Te Pūtea Matua operates.
- Leading analytical and policy projects, providing guidance or coaching to junior colleagues.
- Conducting research using a range of analytical techniques, utilising own knowledge and experience and effectively drawing on that of others. Writing and presenting this analysis, ensuring policy insights are clearly articulated.
- Providing subject matter and / or technical advice to colleagues and across RBNZ, to support knowledge and understanding, capability building, and inclusion of high quality, timely and accessible information.

- Proactively building and maintaining positive relationships at a peer, team, Bank and stakeholder level and engaging with those in the wider public sector, other central banks, and other relevant organisations to enrich and broaden our analysis.
- Collaborating with colleagues across the wider Bank, to strengthen our analytical frameworks and maximise insights regarding areas of common interest to our various functions.

Wheako whai take | Relevant experience

- At least 7 years' relevant professional experience in in public policy, regulation, relevant financial services, or a related area.
- A degree in economics, finance, law, or a related discipline.
- A sound track record and experience in leading, delivering on, and contributing to complex policy-related projects, in relevant fields in the public or private sectors.
- Well-developed interpersonal skills with a proven ability of being highly effective in influencing, building trust with and managing external and internal stakeholder relationships and working as part of a team.
- Excellent verbal and written communication skills, tailored for different audiences.
- Experience coaching/managing individuals or small teams.
- Experience in leading and delivering statistical, analytical, policy and / or financial initiatives and workstreams.
- An interest in and solid understanding of the global and domestic issues facing the New Zealand economy.
- Ability to identify policy relevant issues and provide leadership in a dynamic and open team environment.
- An effective collaborative approach that draws on the knowledge and skills of colleagues and other stakeholders, and constructively contributes to the work of others.
- Strong communication skills with the ability to communicate complex information to technical and non-specialist audiences in both oral and written form.
- Knowledge of the machinery of Government, for example the legislative processes and Cabinet decision-making.
- Sound judgement and the ability to think holistically across a broad range of issues.
- Demonstrates knowledge and application of Te Tiriti o Waitangi.
- Must be eligible to obtain and maintain the appropriate level of NZ National Security Clearance as needed.

Ā mātou whanonga | RBNZ behaviours

As important as what we deliver is how we deliver. We hold people front and centre to our mahi, our way of working is guided by our values which shape our behaviours. Our Individual Performance Framework details these expectations.