



Te Te Pūtea Matua | Reserve Bank of New Zealand

Position title	Senior Analyst
Group	Financial Stability
Reports to	Manager
Reference Level	17

Te Pūtea Matua, the Reserve Bank of New Zealand (RBNZ), is New Zealand's central bank. Toitū Te Ohanga, Toitū Te Ōranga - We enable economic wellbeing and prosperity for all New Zealanders.

Our vision is Great Team, Best Central Bank, expressed as Matangirua Ki Matangireia – working as one towards our ultimate purpose. We operate with Taura / Integrity, Wānanga / Innovation and Taura/ Inclusion.

Kaupapa rōpū | Group purpose

The Financial Stability Group leads RBNZ's work on the stability of the financial system, including our assessment risks, vulnerabilities and opportunities in relation to financial stability, use of macro-prudential tools and ensuring that financial institutions are licensed, effectively regulated and supervised, and where applicable, enforcement and resolution action is taken.

Kaupapa mahi | Role purpose

The Senior Analyst is a pivotal role responsible for conducting in-depth analysis and/or research across a range of areas to address complex questions and challenges. facing New Zealand and global economies. Leveraging strong technical and communication skills, this role contributes to shaping Reserve Bank policies, supporting decision-making, and advancing our understanding of central banking.

The Senior Analyst collaborates within their immediate team and across their Directorate and Group offering mentorship and leadership to junior staff, and actively engaging in project groups and initiatives across the Reserve Bank.

Ngā kawenga matua | Key responsibilities

- Preparing high quality written research and analysis utilising delegations and decision-making frameworks and recommend preferred options for review and use by managers and senior leadership.
- Presenting and communicate all work in an accessible manner for a variety of internal and external stakeholders.

- Contributing to expert advice provided to senior decision makers and/or Reserve Bank committees.
- Ensuring compliance with internal procedures, reporting requirements and that the output of processes are achieving the desired results.
- Delivering outputs to Advisors and management within agreed timeframes.
- Assessing business process and workflows and act on opportunities for improvement.
- Developing and maintain effective working relationships with internal and external stakeholders
- Leading analytical projects, providing guidance or coaching to junior colleagues.
- Perform prudential supervision and analytical qualitative and quantitative assessment assignments across allocated regulated entities.
- Undertake the engagement and analysis necessary for supervising entities: assessing an entity's prudential risk profile, making well-formed judgements and implementing an effective supervisory strategy to mitigate those risks.
- Attend and participate in engagements with regulated entities at the management, executive and board level.
- Operating with a one team mentality by collaborating with others to enable 'best for RBNZ' outcomes.
- Demonstrating our values and behaviours consistently to support our desired culture.
- Contributing as required to the delivery of Group and cross-functional strategies, activities, initiatives and programmes / projects.
- Supporting the integration of Te Tiriti, Te Ao Māori and diversity, equity and inclusion within our organisation.
- Taking proactive responsibility for your own health, safety, and wellbeing, and fostering a safe and healthy work environment by identifying, reporting, and managing risks and hazards.
- Developing and maintaining external relationships as required.
- Operating in line with RBNZ's policies and procedures.

Wheako whai take | Relevant experience

- Tertiary qualification in economics, statistics, data science, finance, or related disciplines.
- Relevant experience in the fields of banking, insurance, financial markets, law, accounting, macroeconomics, economics, or at other central banks.
- A solid understanding of the New Zealand financial system, and the interactions between the economy, financial system and prudential regulation - or a desire to build this.

- At least 3 years of relevant professional experience in the fields of banking, insurance, financial markets, law, accounting, macroeconomics, economics, or at other central banks.
- Strong analytical and research skills.
- Understanding of financial systems, especially NZ's banking and regulatory frameworks.
- Experience designing data collections or performing policy analysis.
- Excellent communication skills for technical and non-technical audiences.
- The proven ability to build and maintain effective stakeholder relationships (internally and externally).
- Proactive, resilient, and collaborative approach.
- Sound judgement and the ability to think holistically across a broad range of issues.
- Demonstrates knowledge and application of Te Tiriti o Waitangi.
- Must be eligible to obtain and maintain the appropriate level of NZ National Security Clearance as needed.

Ā mātou whanonga | RBNZ behaviours

As important as what we deliver is how we deliver. We hold people front and centre to our mahi, our way of working is guided by our values which shape our behaviours. Our Individual Performance Framework details these expectations.